

## New College PREVENT Risk Assessment 2024-25

New College		2024-25		
Risk area	Risk	Level	Current activity	Actions (to action plan)
Overarching risks	PREVNT policies undermine free expression and academic freedom	High		College to adopt policies that secure and protect free expression and academic freedom, recognising the primacy of these values in institutions of higher education.
	PREVNT policies undermine the autonomy of academics, students and staff	High		College to adopt policies that secure and protect the rights of academics, students and staff to hold, articulate and act upon their political, religious and ideological opinions at all times, within the law, and subject only to their contractual agreements and terms of employment.
	PREVNT policies undermine confidence in relationships within colleges	High		College to adopt policies that secure

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				the Equality Act 2010 and with their Public Sector Equality Duty
	PREVNT policies are not proportionate	High		College to adopt policies that are proportionate, noting where the risk of individuals being drawn into terrorism is judged to be low, and which remain subject to, and do not undermine, existing legal rights, including under the Education (No 2) Act 1986, the Human Rights Act 1998, the Equality Act 2010 and data protection legislation.
Leadership and governance	PREVNT training fails to secure and protect respect for rights to free expression, academic freedom, autonomy, confidentiality, privacy and equal treatment under the law  Governing Body does not assess the ongoing impact of PREVENT on the rights to free expression, academic freedom, autonomy, confidentiality, privacy and equal treatment under the law	High  Low		PREVNT training to include instruction in these components.  College to conduct an annual review to satisfy Governing Body that Prevent policies are not undermining, remain subject to, and are operating in manner to secure and protect the rights of academics, students, staff and visil1Hd(t)- amper 7

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Risk area

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Current activity

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Risk area

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